

## SACS SALARY and BENEFIT MATRIX

JOB TITLE	SUGGESTED PAY TYPE	SALARY CODES			BENEFIT CODES									
		CERT.	CLASS.	STRS	PERS	Alt. Ret.	OASDI	Medi	H&W	SUI	WC	Ret. Ben.	PERS Red.	Oth. Ben.
Teacher - <b>Regular</b>	<b>NML</b>	110000		310100	320100	330100	331100	332100	340100	350100	360100	370100	380100	390100
Teacher - <b>Substitute</b>	<b>SUB</b>	110001		310101	320101	330101	331101	332101		350101	360101		380101	
Teacher - <b>Stipend</b>	<b>NMX</b>	110002		310102	320102	330102	331102	332102		350102	360102		380102	
Teacher - <b>Home Instruction</b>	<b>NML, NMX</b>	110005		310105	320105	330105	331105	332105	340105	350105	360105		380105	
Certificated Pupil Support - <b>Regular</b>	<b>NML</b>	120000		310100	320100	330100	331100	332100	340100	350100	360100	370100	380100	390100
Certificated Pupil Support - <b>Stipend</b>	<b>NMX</b>	120002		310102	320102	330102	331102	332102		350102	360102		380102	
Certificated Supervisor and Administrator - <b>Regular</b>	<b>NML</b>	130000		310100	320100	330100	331100	332100	340100	350100	360100	370100	380100	390100
Certificated Supervisor and Administrator - <b>Stipend</b>	<b>NMX</b>	130002		310102	320102	330102	331102	332102		350102	360102		380102	
Other Certificated - <b>Regular</b>	<b>NML</b>	190000		310100	320100	330100	331100	332100	340100	350100	360100	370100	380100	390100
Other Certificated - <b>Substitute</b>	<b>SUB</b>	190001		310101	320101	330101	331101	332101		350101	360101		380101	
Instructional Aide - <b>Regular</b>	<b>NML</b>		210000	310200	320200	330200	331200	332200	340200	350200	360200	370200	380200	390200
Instructional Aide - <b>Substitute</b>	<b>SUB</b>		210001	310201	320201	330201	331201	332201		350201	360201		380201	
Instructional Aide - <b>Stipend</b>	<b>NMX</b>		210002	310202	320202	330202	331202	332202		350202	360202		380202	
Instructional Aide - <b>Extra Help</b>	<b>NMX</b>		210004	310204	320204	330204	331204	332204		350204	360204		380204	
Instructional Aide - <b>Home Instruction</b>	<b>NML, NMX</b>		210005	310205	320205	330205	331205	332205	340205	350205	360205		380205	
Instructional Aide - <b>Overtime</b>	<b>OT</b>		210006	310206	320206	330206	331206	332206		350206	360206		380206	
Instructional Aide - <b>Pre School</b>	<b>NML, NMX</b>		210007	310207	320207	330207	331207	332207	340207	350207	360207		380207	
Instructional Aide - <b>PL94-142</b>	<b>NML, NMX</b>		210008	310208	320208	330208	331208	332208	340208	350208	360208			
Instructional Aide - <b>Vacation Payoff</b>	<b>VAC</b>		210009	310209	320209	330209	331209	332209		350209	360209		380209	
Instructional Aide - <b>Wellness Program</b>	<b>NML</b>		210012	310212	320212	330212	331212	332212	340212	350212	360212		380212	
Classified Support Services - <b>Regular</b>	<b>NML</b>		220000	310200	320200	330200	331200	332200	340200	350200	360200	370200	380200	390200
Classified Support Services - <b>Substitute</b>	<b>SUB</b>		220001	310201	320201	330201	331201	332201		350201	360201		380201	
Classified Support Services - <b>Stipend</b>	<b>NMX</b>		220002	310202	320202	330202	331202	332202		350202	360202		380202	
Classified Support Services - <b>Overtime</b>	<b>OT</b>		220006	310206	320206	330206	331206	332206		350206	360206		380206	
Classified Support Services - <b>Vacation Payoff</b>	<b>VAC</b>		220009	310209	320209	330209	331209	332209		350209	360209		380209	
Classified Support Services - <b>Wellness Program</b>	<b>NML, NMX</b>		220012	310212	320212	330212	331212	332212	340212	350212	360212		380212	
Classified Supervisor & Administrator - <b>Regular</b>	<b>NML</b>		230000	310200	320200	330200	331200	332200	340200	350200	360200	370200	380200	390200
Classified Supervisor & Administrator - <b>Stipend</b>	<b>NMX</b>		230002	310202	320202	330202	331202	332202		350202	360202		380202	
Classified Supervisor & Administrator - <b>Overtime</b>	<b>OT</b>		230006	310106	320206	330206	331206	332206		350206	360206		380206	
Classified Supervisor & Administrator - <b>Wellness Prog</b>	<b>NML</b>		230012	310112	320212	330212	331212	332212		350212	360212		380212	
Classified & Office - <b>Regular</b>	<b>NML</b>		240000	310200	320200	330200	331200	332200	340200	350200	360200	370200	380200	390200
Classified & Office - <b>Substitute</b>	<b>SUB</b>		240001	310201	320201	330201	331201	332201		350201	360201		380201	

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		CERT.	CLASS.	STRS	PERS	Alt. Ret.	OASDI	Medi	H&W	SUI	WC	Ret. Ben.	PERS Red.	Oth. Ben.
Classified & Office - <b>Stipend</b>	<b>NMX</b>		240002	310202	320202	330202	331202	332202		350202	360202		380202	
Classified & Office - <b>Overtime</b>	<b>OT</b>		240006	310206	320206	330206	331206	332206		350206	360206		380206	
Classified & Office - <b>Wellness Program</b>	<b>NML, NMX</b>		240012	310212	320212	330212	331212	332212	340212	350212	360212		380212	
Other Classified - <b>Regular</b>	<b>NML</b>		290000	310200	320200	330200	331200	332200	340200	350200	360200	370200	380200	390200
Other Classified - <b>Substitute</b>	<b>SUB</b>		290001	310201	320201	330201	331201	332201		350201	360201		380201	
Other Classified - <b>Stipend</b>	<b>NMX</b>		290002	310202	320202	330202	331202	332202		350202	360202		380202	
Other Classified - <b>Overtime</b>	<b>OT</b>		290006	310206	320206	330206	331206	332206		350206	360206		380206	
Other Classified - <b>Student Worker</b>	<b>NML</b>		290010								360210			
Other Classified - <b>Part-Time</b>	<b>NML</b>		290011	310211	320211	330211	331211	332211	340211	350211	360211		380211	
Other Classified - <b>Wellness Program</b>	<b>NML, NMX</b>		290012	310212	320212	330212	331212	332212	340212	350212	360212		380212	
Other Classified - <b>Community Aide</b>	<b>NML, NMX</b>		290013	310213	320213	330213	331213	332213	340213	350213	360213		380213	

**SPECIAL INSTRUCTIONS TO USER:**

The pay type are suggested for normal pay usage.